

**University-Wide Health and Safety Committee
Meeting Minutes**

March 11, 2015 1:00-2:15 pm
Foegen N130A

	Elected Membership		Appointed Membership		Guests
X	Leslie Anderson (1)	X	Paul Zuchowski (3)	X	Stuart Cordts_EH&S
X	Ryan Hawkinson (1)	X	Bob Ennes (4)	X	Ed Havey-EH&S
	Paula Lukaszek (2)	X	Nadia Khan (4)-alternate	X	Thomas Olson-UW Police
	Sterling Luke (2)		Nicole Sanderson (7)	X	Chris Pennington_FS
X	Sara Jones (3)		Michael Glidden (9)	X	Kao Nomura-EH&S
	John Martin (6)		David Zuckerman (10)		
X	Ron Maxell (6)	X	Liz Kindred (12)		
	Paul Miller (6)		Rob Hinton (12)		
	Charlotte Rasmussen (7)				
X	Stephen Rondeau (8)				
X	Sonia Honeydew (9)				
X	Roy Farrow (10)				
	Kathy Newell (10)				
X	Rick Gleason (Faculty Senate)				
	Labor Union Representation		Ex Officio Membership		Support
X	Jim Bals WFSE Local 1488		Michelle Doiron Attorneys General Office		Jude Van Buren, Director, EH&S
	Joel McCulloch SEIU Local 1199	X	Tracey Mosier Facilities Services	X	Katia Harb, Asst. Director, EH&S
	Laura Harrington SEIU 925		Wendy Winslow-Nason Risk Management	X	Sherry Baron, EH&S Technical
	Peter Johnston UAW 4121		Ron Fouty Capital Projects		Emma Alder, EH&S Technical
			Josh Kavanagh, Transportation Services		

***X= Present at meeting**

Agenda

1. Call to Order
 2. 2014 OARS and OSHA 300 Statistics
 3. Approval of February Minutes
 4. Organizational Group Reports
 5. Union Reports
 6. Ex-Officio Reports
 7. Evacuation Drill Subcommittee Update
 8. April Meeting Update: Tacoma Transportation
 9. EH&S Reports
 10. Meeting Adjournment
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Recorded: by

1. **Call to Order:** Meeting called to order at 1:02 PM by Leslie Anderson.
2. **2014 OARS and OSHA 300 Statistics:** Stuart Cordts EH&S, presented on the 2014 accident and injury statistics for 2014. He clarified the difference between the OARS reports and recordable incidents. The number of OARS reports for most Health and Safety Committees (HSC) either remained the same or increased, while the number of recordable incidents either remained the same or decreased, which is good. This means that people are not afraid to report injuries. There was also quality control in gathering of data by Emma Alder. Stuart explained the 2012-2014 trends in causes of harm and nature of injuries, and gave analysis of the 2014 causes and injuries for days away or restricted days from work. Various improvements will be made to the OARS categories for injuries and causes to encourage people not to mark "Other." An accurate OARS reporting helps to make effective safety improvements throughout the campus.

The members asked Stuart several questions regarding the data. Stuart informed that committee that student injuries should be reported to make safety improvements. The U-Wide can assist by informing and encouraging their respective committees to report accidents involving students or members of the public. Even if you do not know the name of the individual, the person can be anonymous in OARS.

3. **Approval of February Minutes:** Leslie requested for a motion to approve the February minutes as written. A motion to approve the minutes as written was put forward and seconded. The minutes were approved as written.
4. **Organizational Group Reports:**
 - a. **Group 1:** Ryan Hawkinson reported that Siri McLean presented on earthquake safety at today's Group 1 meeting.
 - b. **Group 2:** No report.

- c. **Group 3:** Paul Zuchowski reported that Group 3 reviewed three months of accidents reports on 2/17. He discussed a successful evacuation of HUB. Sara Jones reported that she had to contact Emma Alder to find out about an OARS injury that was not reported directly to her department. Sherry Baron commented that anytime there is a worker's comp claim without an OARS report, Emma will create one if the injured worker can't be reached, and that it will be reported to the HSC involved.
- d. **Group 4:** Bob Ennes reported that Group 4 met on 2/27 and reviewed U-Wide activities. Emma gave accident root cause analysis presentation, which was received positively. Phil Numoto spoke to the group about eye protection wear to address people not wearing the eye protection possibly due to discomfort and no-stylishness. Since Glenn McLean left, Nadia Khan has become co-chair of Group 4.
- e. **Group 5:** Liz Kindred reported that Group 5 met last month to review 2014 incident reports and previous month's PSNs. There are about 1000 incident reports a year from each medical center, with the bulk from patient handling. Safe patient handling is a big challenge. UWMC has been doing a good job decreasing the number of incidents. HMC has been putting ceiling lifts in rooms and replacing wheels on carts for better and easier handling. They are interested in looking at incident rates per patient load. The group also reviewed the year's work with education, Sani-cloth splashes, and wheel replacements on laundry carts. Group 5 is also looking into the number of patients to see how it affects injury rates, which fluctuate throughout the time of year.
- f. **Group 6:** Ron Maxwell reported that Group 6 met and discussed their election process. They are still waiting on an appointment to replace the former member from the Dean's office
- g. **Group 7:** No member present
- h. **Group 8:** Stephen Rondeau reported that Group 8 met last month to discuss the fatality which occurred last August at the Grand Staircase. Two rows of bollards will be constructed at 19th Avenue and Jefferson, to be completed by June. Three OARS report incidents were discussed. Informational posters should be put up at YMCA to guide people in case of accidents. People would like announcements prior to paint work, as some are sensitive to paint fumes. The group discussed the need to identify floor wardens and have better protocols for fire evacuations.
- i. **Group 9:** Sonia Honeydew reported that Group 9 reviewed recent incidents. The group discussed theft of unattended property and the need to share ideas about best practices. Sonia also mentioned is moving from Bioengineering Dean's office to work with Michael Glidden but will remain on Group 9.

- j. **Group 10:** Roy Farrow reported that Emma Alder presented on root cause analysis of accidents at their February meeting.
- k. **Faculty Senate:** Rick Gleason reported that there was a safety stand-down for fall prevention. We need to become aware of all the potential fall hazards where maintenance is necessary. Falls are the second leading cause of death in the workplace.

5. Union Reports

- a. **SEIU Local 1199:** No representative present.
- b. **SEIU Local 925:** No representative present.
- c. **UAW 4121:** No representative present.
- d. **WFSE Local 1488:** Jim Bals requested an L&I report. Sherry Baron will provide.

6. Ex-Officio Reports:

Tracy Mosier reported that Emma Alder met with Building Services to speak about accident investigations. Also, FS started a new program, called Stop Work. Employees can request someone to stop work if they see a hazardous situation. If the person involved is not receptive to your warning to correct a potentially dangerous situation, it is important to bump it up (get their supervisor) and to turn it over to the appropriate parties.

7. Evacuation Subcommittee Update:

First meeting will be held on 3/24 at 11AM, Benjamin Hall. There are still openings on the subcommittee, if anyone is interested in being part of the committee. Leslie will report next month on the first meeting.

- 8. **April Meeting Update: Tacoma Transportation:** Agenda is being worked on. Leslie took a count of hands for people who would take arranged transportation instead of driving their own cars. Five people raised hands. The number of people who will be attending this meeting is still tentative. Meeting and visit will be at same time as usual, from 1:00-2:30PM. More information will be provided via e-mail soon.

9. EH&S Reports

- a. **L&I Update:** Sherry Baron reported on the L&I inspection initiated by UWMC for regarding legionella bacteria. There was a tour of seven cooling towers and an eighth one being built. The inspection is expected to close in April. Improvements to the treatment plants and information about water testing have been communicated to the maintenance staff who go into the cooling towers. Jim Bals questioned if PPE is still being used. Sherry replied that N-95 is still recommended.
- b. Katia Harb reported that Emma Alder is presenting about the U-Wide Safety Committees at the Pacific Northwest Regional Campus Safety, Health, and Environmental Management Association (CSHEMA)

conference, held March 10-11. EH&S helped to organize this conference and several EH&S employees are presenting and attending. Updates will be given when Emma returns.

- c. **Campus Preventative Health Update:** Ed Havey, the new ergonomist, provided a brief update on a project involving EH&S, Facilities Services (FS) custodial group with Tracy Mosier, and Dr. Milek, Director of Occupational Health Clinic at HMC. The group applied to L&I SHIP grant program. It will be a 12-15 month project to develop and administer surveys to evaluate what is causing discomfort for the custodial staff, since discomfort is a good predictor of injury. Risk factors and ways to intervene pre-injury will be analyzed, and an injury prevention program will be created. The project will work with FS leadership and custodians to redesign tasks and mitigate risk factors. Surveys will be re-administered and shared with other custodial staff throughout region.

10. Meeting Adjournment: A motion to adjourn early was put forward by Leslie Anderson and seconded. The meeting was adjourned at 2:15PM.