Strategy Map 2017-2019

**MISSION**
We partner with the UW community to provide a safe campus and protect our environment

**VISION**
An engaging community that ensures a healthy and safe place for learning, teaching, research, and service

**VALUES**
Engagement, Collaboration, Accountability, Innovation, Effectiveness, Efficiency, Customer Service

**SAFETY CULTURE (SC)**
We foster a healthy and safe culture at UW.

- **SC1**
  Transform executive endorsement into meaningful action and ownership

- **SC2**
  Collaborate across the University to strengthen UW’s culture of health and safety

- **SC3**
  Develop risk management strategies

**COMPLIANCE (C)**
We provide a pathway for compliance with regulatory requirements.

- **C1**
  Engage the UW community to ensure compliance

- **C2**
  Monitor and evaluate programs and services to ensure effectiveness and streamline processes

- **C3**
  Communicate compliance and safety information that promotes awareness and action

**LEARNING AND GROWTH (LG)**
We promote training, development, and continuous improvement for EH&S staff.

- **LG1**
  Retain, attract, and recognize highly qualified professionals

- **LG2**
  Support professional and organizational development to cultivate expertise, satisfaction, and quality service

- **LG3**
  Encourage employee participation in developing organizational direction

**RESOURCES (R)**
We align resources with strategic priorities.

- **R1**
  Develop a sustainable, flexible, and transparent financial model

- **R2**
  Appropriately allocate resources to prioritized services

- **R3**
  Advocate for investments in University-wide health and safety

Revised April 2018