



Strategy Map FY20-22

MISSION

We partner with the UW community to provide a safe campus and protect our environment

VISION

An engaging community that ensures a healthy and safe place for learning, teaching, research, and service

VALUES

Accountability, Collaboration, Diversity, Efficiency, Excellence

SAFETY CULTURE (SC)

We foster a healthy and safe culture at UW.

SC1

Partner with executive leadership to establish a commitment to provide a healthy and safe workplace

SC2

Collaborate across the University to strengthen UW's culture of health and safety

SC3

Develop risk management strategies

COMPLIANCE (C)

We provide a pathway for compliance with regulatory requirements.

C1

Engage the UW community to ensure compliance

C2

Monitor and evaluate programs and services to ensure effectiveness and streamlined processes

C3

Communicate compliance and safety information that promotes awareness and action

LEARNING AND GROWTH (LG)

We promote training, development, and continuous improvement for EH&S staff.

LG1

Retain, attract, and recognize highly qualified professionals

LG2

Support professional and organizational development to cultivate expertise, satisfaction, and quality service

LG3

Encourage employee participation in developing organizational direction

RESOURCES (R)

We align resources with strategic priorities.

R1

Develop a sustainable, flexible, and transparent financial model

R2

Appropriately allocate resources to prioritized activities

R3

Advocate for investments in University-wide health and safety